



CONVENTION CALL

To All AFSCME Local Unions

A virtual convention for AFSCME Florida - Council 79 has been scheduled for December 10-11, 2021. This letter constitutes the official Call to all local unions affiliated with AFSCME Florida - Council 79 to send delegates to this convention.

The convention will be held virtually and will convene at 1:00 P.M. EST on Friday, December 10, 2021. The virtual convention will continue Saturday, December 11, 2021, beginning at 9:30 A.M. EST, and conclude when the business of the convention is completed.

REPRESENTATION

Representation at the AFSCME Florida - Council 79 convention shall be based upon the formula set forth in Article V, Sections 4 and 5 of the AFSCME Florida - Council 79 constitution. The basis of local union representation in council conventions shall be determined from the average number of members on which per capita tax was actually paid to the council by each affiliated local union for the twelve consecutive month period ending with the fourth full month prior to the opening of the convention - (September 1, 2020 – August 31, 2021).

Locals shall be entitled to the delegates representing members on the following basis:

0 to 100	One Delegate
101 to 200	Two Delegates
201 to 300	Three Delegates

301 to 400	Four Delegates
401 to 500	Five Delegates
More than 500	One additional Delegate for each 500 additional members or fraction thereof.

Local unions may elect one alternate for each delegate.

Regardless of the number of delegates, locals shall be entitled to vote on the basis of one vote for each member or fraction thereof. Locals entitled to more than one delegate may send fewer than their quota of delegates and the delegates present may cast the entire vote of the local on all recorded votes and elections coming before the convention.

The number of votes shall be divided equally among the delegates with any remaining votes to be cast by the chairperson of the delegation, as designated by the local. No fractional votes shall be permitted. No delegate may represent more than one local union. Proxy voting between locals shall not be permitted.

Each delegate must be a member in good standing of the local such delegate represents. **A delegate must be in good standing with the local represented from August 31, 2021, through the opening of the convention.**

ELECTION OF DELEGATES

Enclosed are the credentials for your local based upon actual per capita payments received to-date for the period September 1, 2020 – August 31, 2021. Delegates and alternate delegates to this convention must be elected in accordance with the provisions of Section 3 of Appendix D to the International Constitution. This provision requires local unions to elect delegates to council conventions in the same manner prescribed for the election of local union officers, except that such elections shall not require a majority of the votes cast.

Instructions for completing these credentials forms and the delegate certification forms are enclosed.

The names of all elected delegates and alternate delegates to the AFSCME Florida - Council 79 convention shall be certified by the appropriate officers of the locals to the Council Secretary at least (20) days prior to the time of the convention – i.e., postmarked and mailed no later than November 20, 2021.

Use the enclosed postage-paid return envelope to mail the **original** of each completed credential, the “Local Union Delegate Certification” form, and the “Local Union Alternate Delegate Certification” form to:

**AFSCME Florida - Council 79
Re: Sheron Mickens, Council Secretary
3064 Highland Oaks Terrace
Tallahassee, Florida 32301**

CREDENTIALS MUST BE SIGNED BY THE PRESIDENT AND SECRETARY OF THE LOCAL AND POSTMARKED NO LATER THAN NOVEMBER 20, 2021.

A copy of the completed and signed credential form should be furnished to each delegate and alternate delegate for presentation to the Credentials Committee at the time of registration.

A copy of all forms should be retained by the local union.

Questions concerning the credential or certification forms may be directed to AFSCME Florida – Council 79 Office Manager, MarKeyshia Monroe-Hardy at (850) 222-0842.

DELEGATE REGISTRATION

All delegates and alternates to the convention of the council shall be elected in accordance with the provisions of Appendix D, Elections Code, of the International Union Constitution. The names of such delegates shall be certified by the appropriate officers of the locals to the Council Secretary at least twenty (20) days prior to the opening of the convention. (November 20, 2021). Delegate credentials submitted late but prior to the close of the convention registration will be irregular delegates who may only be seated by majority vote of the convention.

All delegates and alternate delegates must register for the Convention. A registration link will be sent to delegates and alternate delegates after receipt of their credentials. **Registration will occur online between 10:00 A.M. EST on Friday, December 3, 2021, and 12:30 P.M. EST on Friday, December 10, 2021.**

***Registration will officially close at 12:30 p.m. EST on Friday, December 10, 2021*
Delegates who do not register will not be seated at the Convention.**

Please register using your personal email and/or your personal cell phone number - do not include landline numbers (i.e., work phone, home phone) and/or shared email accounts. **This information is required in order to participate in the election of Council 79 Officers. **

BUSINESS OF THE CONVENTION

A copy of the AFSCME Florida - Council 79 Constitution is enclosed. The business of this convention shall include the consideration of Resolutions relating to AFSCME interests; the consideration of amendments to the Council Constitution; and other business to come before the Convention as may be permitted pursuant to the Council Constitution.

RESOLUTIONS

Any resolution to be introduced to the convention shall be submitted, in writing, to the Council Secretary not later than twenty (20) days prior to the opening of the convention. (November 20, 2021). Thereafter no resolution can be introduced except by permission of two-thirds of the convention; provided, however, that the Council President or the Council Executive Board may introduce a resolution for consideration by the convention at any time the convention is in session.

AMENDMENTS

The Constitution may be amended by proposals properly introduced at the Council Convention and approved by a two-thirds vote of the Council Convention. Such proposals shall be submitted, in writing, to the Council Secretary not later than twenty (20) days prior to the opening of the Council Convention. (November 20, 2021) Thereafter, no proposal to amend the Constitution can be introduced except by permission of two-thirds vote of the Council Convention; provided, however, that the Council President or the Council Executive Board may introduce an amendment for the consideration by the Convention at any time the Convention is in session.

NOMINATIONS AND ELECTION OF OFFICERS, VICE PRESIDENTS, TRUSTEES & SERGEANTS-AT-ARMS

Nominations and election of AFSCME Florida – Council 79 Officers, Vice-Presidents, Trustees and Sergeants-at-Arms will take place during the virtual Convention.

NOMINATIONS

Nominations for AFSCME Florida – Council 79 Officers will be held on Friday, December 10, 2021.

ELECTIONS

Any elections for contested positions will be conducted on Saturday, December 11, with run-off elections, if necessary, to be held the same date immediately following the announcements of the initial election results.

Article VI of the AFSCME Florida – Council 79 Constitution requires the election of the following officials at the 2021 convention:

The officers of the council - a **President**, an **Executive Vice-President**, a **Secretary**, and a **Treasurer** - shall be elected at-large; provided, however, that no more than one of these at-large officers shall be elected from the same local.

One **Sector Vice President** shall be elected by delegates representing the following sectors:

- **State** – local unions representing employees of the State of Florida, excluding those in the College/University sector.
- **City/County** – local unions representing employees providing services for cities and counties within the State of Florida.
- **Schools** – local unions representing employees providing services for school boards or charter schools within the State of Florida.
- **Hospitals** – local unions representing employees providing services for hospitals, behavioral health care facilities, long term care facilities, and rehabilitation facilities in the State of Florida.
- **College/University** – local unions representing employees providing services for colleges or universities within the State of Florida.

Three Regional Vice Presidents (per region) shall be elected by delegates representing the following regions. No more than one (1) Regional Vice President shall be elected from the same local union.

- **Region 1**: The counties of Alachua, Baker, Bay, Bradford, Calhoun, Clay, Columbia, Dixie, Duval, Escambia, Flagler, Franklin, Gadsden, Gilchrist, Gulf, Hamilton, Holmes, Jackson, Jefferson, Lafayette, Leon, Levy, Liberty, Madison, Marion, Nassau, Okaloosa, Putnam, Santa Rosa, St. Johns, Suwannee, Taylor, Union, Wakulla, Walton, and Washington.
- **Region 2**: The counties of Brevard, Charlotte, Citrus, Collier, DeSoto, Glades, Hardee, Hendry, Hernando, Highlands, Hillsborough, Indian River, Lake, Lee, Manatee, Martin, Okeechobee, Orange, Osceola, Pasco, Pinellas, Polk, Sarasota, Seminole, St. Lucie, Sumter, and Volusia.
- **Region 3**: The counties of Broward, Miami-Dade, Monroe, and Palm Beach.

The officers, the Sector Vice Presidents and the Regional Vice Presidents shall constitute the Executive Board of the council. Their term of office shall be four (4) years.

- There shall be two (2) Sergeants-at-Arms, elected at-large, who are not members of the Executive Board. The Sergeants-at-Arms shall be elected at-large; provided, however, that no more than one shall be elected from the same local. Their term of office shall be four (4) years.
- There shall be three (3) Trustees, elected at large, who are not members of the Executive Board. No more than one (1) of these shall be elected from the same local union. In the 2021 election, Trustees shall be elected as follows:
 - One Trustee shall be elected for a two-year term.
 - Two Trustees shall be elected for a four-year term.

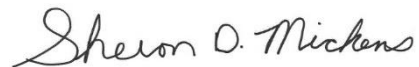
To be eligible to run for any office or executive board position in Council 79, a candidate must be in good standing with an affiliated local or locals for one year at the time of the election.

No regular full-time salaried staff employee of this council may seek office in this council.

The pre-convention incumbents shall remain in office until the election is completed and the report of the Election Committee is adopted by the convention. At that time, the newly elected officers shall be installed.

We look forward to your local's participation in the AFSCME Florida - Council 79 Convention.

In Solidarity,



Sheron Mickens, Council Secretary
AFSCME Florida - Council 79

Enclosures:

- Credentials Instructions
- Delegate and Alternate Delegate Credentials & Certification Forms
- AFSCME Florida - Council 79 Constitution
- Postage-paid Return Envelope
- Report of Local Union Officers Form
- BallotPoint Voting Information

cc: AFSCME Florida - Council 79 Executive Board
Secretaries of Local Unions affiliated with AFSCME Florida - Council 79